

SOFTWARE TEST AUTOMATION ENGINEER

Mosaic, Inc.

COMPANY DESCRIPTION:

Mosaic, Inc. is a Chicago-based consulting firm specializing in software testing, test automation, measurement and quality assurance. We are experts in helping our clients reduce the risk of developing and maintaining complex mission-critical software systems. Our consultants work in the Chicago area with **Fortune 500** companies in a wide range of industries and are supported by Mosaic's extensive intellectual property and unique proprietary tools.

Our firm's proprietary software product, **MSTAR**[®], features our innovative methodology for software testing. It also includes our unique, state-of-the-art approach to test automation. Go to www.mosaicinc.com to learn more about Mosaic's services and products.

CAREER OPPORTUNITY:

Mosaic's Software Test Automation Engineers test and validate complex software systems. Often **working at the forefront of the industry**, our employees apply Mosaic's software testing expertise, including automated functional, performance and security testing. Our teams use Mosaic's innovative methodologies to deal with critical management and technical issues and work with clients to define and implement best practices for test automation. **Programming** is a high priority job responsibility, both for our testing engagements and expanding our in-house testing tools. Additional job responsibilities include, but are not limited to, the following:

- Mentor testing practices, especially for management and reuse of tests and test data
- Gather and analyze system and product requirements
- Write structured test plans for manual and/or automated testing
- Plan and implement test automation strategies
- Apply and extend Mosaic's test automation architecture
- Design, develop and execute manual and automated test scripts
- Manage and create test data
- Identify and manage defects
- Monitor and report status

This position provides opportunities to **learn advanced testing and test automation approaches** and develop expertise with leading test automation tools.

QUALIFICATIONS:

Candidates should have a solid foundation in software engineering and programming and in the overall software development lifecycle. A strong interest in and talent for consulting and quality work are essential. Experience with test automation tools, such as HP, IBM and Micro Focus [formerly known as Mercury, Rational, Compuware respectively].

Computer Science graduates are preferred. Experience in automated testing and/or performance testing is desirable, but not required. Knowledge of VB, Java, .NET, C++ and/or C# also desirable. Motivation and aptitude to learn and use new programming and scripting languages is required.

Other important skills include creative problem solving, excellent written and spoken communication skills.

A track record of working well on teams, as well as independently, to achieve positive results. Also important: focus on both technology and customer satisfaction; ability to balance big picture and important details; creativity and discipline.

If you are eager to learn new technologies, tools and computer languages and also to apply your technical skills to ensure our clients' business success, we want to talk with you.

You must be authorized to work permanently in the United States on the date of application for this position. Sponsorship is not available. Must be able to commute to client engagements in the greater Chicago area. Qualified candidates should submit a resume to recruiting@mosaicinc.com and include a cover letter.

BENEFITS:

Our industry-competitive benefits include financial incentive plans, major medical insurance including prescription drug benefits with a premier carrier, dental insurance, short and long-term disability coverage, retirement plans with company contribution, paid holidays and vacation time, flexible spending accounts, and a transit benefit.

